1 STATE OF OKLAHOMA 2 2nd Session of the 54th Legislature (2014) 3 HOUSE BILL 2885 By: Coody 4 5 6 AS INTRODUCED 7 An Act relating to schools; amending 70 O.S. 2011, Section 6-182, as amended by Section 8, Chapter 223, O.S.L. 2012 (70 O.S. Supp. 2013, Section 6-182), 8 which relates to definition under the Oklahoma 9 Teacher Preparation Act; modifying definitions; amending 70 O.S. 2011, Section 6-186, which relates 10 to criteria for approval and accreditation of teacher education programs; directing the Oklahoma Commission 11 for Teacher Preparation to work with certain entities to establish paid teacher internship programs; 12 stating purpose of the programs; providing for enrollment of certain students; amending 70 O.S. 1.3 2011, Section 6-195, which relates to residency programs; updating statutory language; deleting 14 obsolete language; adding duties for the residency committee; requiring school districts to appoint a 15 residency committee for alternatively certified teachers; deleting option allowing the mentor teacher 16 position on the residency committee to be unfilled; directing the State Board of Education to conduct 17 educator supply-and-demand studies; specifying purpose of the studies; requiring the Board to submit 18 a report to certain persons; providing for codification; providing an effective date; and 19 declaring an emergency. 20 21 22 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 23 2.4

1 SECTION 1. AMENDATORY 70 O.S. 2011, Section 6-182, as
2 amended by Section 8, Chapter 223, O.S.L. 2012 (70 O.S. Supp. 2013,
3 Section 6-182), is amended to read as follows:

Section 6-182. As used in the Oklahoma Teacher Preparation Act:

1. "Board" means the State Board of Education;

- 2. "Commission" means the Oklahoma Commission for Teacher Preparation until July 1, 2014, and beginning July 1, 2014, means the Commission for Educational Quality and Accountability;
- 3. "State Regents" means the Oklahoma State Regents for Higher Education;
- 4. "Licensed teacher" means any person who holds a valid license to teach, issued by the Board in accordance with the Oklahoma Teacher Preparation Act and the rules of the Board;
- 5. "Professional development program" means the program mandated by the Oklahoma Teacher Preparation Act for the continuous improvement and enrichment of the certified and licensed teachers of this state;
- 6. "Teacher education professional development committee" means the committee created in Section 6-186 of this title for the continuous improvement and enrichment of higher education faculty in teacher education programs in institutions of higher education;
 - 7. "Department" means the State Department of Education;
- 8. "Residency committee" means a committee in a school district for the purpose of reviewing the teaching performance of a resident

teacher, providing professional support, mentorship and coaching to the resident teacher and making recommendations to the Board and the preparing institution of higher education regarding certification of the resident teacher. A residency committee shall consist of a mentor teacher, the principal or an assistant principal of the employing school or an administrator designated by the district board and a teacher educator in a college or school of education of an institution of higher education, or an educator in a department or school outside the institution's teacher education unit. Provided that, if available, qualified mentor teachers shall have expertise in the teaching field of the resident teacher and, if possible, the higher education members of the residency committee shall have expertise and experience in the teaching field of the resident teacher. However, in all cases, at least one member of the residency committee shall have expertise and experience in the teaching field of the resident teacher;

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- 9. "Teacher" means a person defined as a teacher in Section 1116 of this title;
- 10. "Resident teacher" means any licensed teacher who is employed in an accredited school to serve as a teacher under the guidance and assistance of a mentor teacher and residency committee. The resident teacher shall have completed the program of the college or school of education of the accredited institution of higher education from which the person has been graduated, and shall have

successfully completed the competency examination in areas of approval in which the resident teacher seeks certification;

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- 11. "Certified teacher" means any teacher who has been issued a certificate by the Board in accordance with the Oklahoma Teacher Preparation Act and the rules of the Board;
- 12. "Mentor teacher" means any teacher holding a standard certificate who is employed in a school district to serve as a teacher and who has been appointed to provide guidance, support, coaching and assistance to a resident teacher employed by the school district. A mentor teacher shall be a classroom teacher and have a minimum of two (2) years of classroom teaching experience as a certified teacher.

A mentor teacher shall be selected by the principal from a list of qualified teacher volunteers who have submitted their names for that purpose. After compilation of the list, the principal shall provide opportunity for input from the bargaining agent, where one exists. Membership or nonmembership in a professional teacher organization shall not be considered as a factor in selecting a mentor teacher. No teacher may serve as a mentor teacher for more than one resident teacher at a time. When possible, a mentor teacher shall have successfully completed a mentor teacher professional development institute and be assigned to the same school site and have similar certification as the resident teacher;

13. "Higher education faculty" means any individual who is employed in a teaching capacity in an institution of higher education, approved or accredited by the Commission for the preparation of education personnel; and

- 14. "Competency examination" means the assessment required in the Oklahoma Teacher Preparation Act for licensure and certification as a teacher and shall consist of tests over general education, professional education and subject areas as defined by the Oklahoma Commission for Teacher Preparation until July 1, 2014, and beginning July 1, 2014, as defined by the Commission for Educational Quality and Accountability.
- SECTION 2. AMENDATORY 70 O.S. 2011, Section 6-186, is amended to read as follows:

Section 6-186. A. Criteria for the approval and accreditation of teacher education programs in Oklahoma institutions of higher education shall include, but not be limited to, substantial evidence that persons who enter teacher education programs demonstrate:

- 1. Competency in the oral and written use of the English language;
- 2. A minimum grade point average as established by the Oklahoma Commission for Teacher Preparation; and
- 3. The ability to meet criteria established pursuant to the Oklahoma Teacher Preparation Act at the completion of the teacher

education program and provide evidence of having worked with children or youth in a variety of situations.

Criteria shall also include a greater emphasis upon field work in accredited schools by prospective teachers under the supervision of higher education faculty.

- B. The Oklahoma Commission for Teacher Preparation shall work with the Oklahoma State Regents for Higher Education and the various institutions of higher education in establishing a paid teacher internship program at each institution for prospective teachers.

 The purpose of each program shall be to provide mentorship and support for prospective teachers. Students enrolled in a teacher education program and students enrolled in an alternative placement program shall be eligible to participate in the program.
- C. It is hereby declared to be the intent of the Legislature that the Oklahoma Commission for Teacher Preparation work with the Oklahoma State Regents for Higher Education and the various institutions of higher education in establishing a procedure whereby full-time teacher education faculty continue their professional development during their tenure at an institution of higher education to ensure that the future teachers of this state are taught by professional educators fully trained in their area of expertise. Each approved or accredited program of teacher education shall have a system for documenting and reporting the annual professional development activities of all teacher education faculty

members. Faculty professional development reports shall be reviewed by the Commission along with professional development activities as a normal part of the accreditation process.

It is further declared to be the intent of the Legislature that such professional development plans provide alternative means of education including, but not limited to:

- 1. Professional development programs;
- 2. Higher education courses;

- 3. Exchange programs with public school classroom teachers, administrators, and other school personnel; and
- 4. Programs whereby all full-time teacher education faculty members directly involved in the teacher education process, including all administrators of the teacher education program, are required to serve in a state accredited public school for at least ten (10) clock hours per school year in responsibilities related to their respective teacher education teaching fields.

All public school systems shall participate in the programs provided for in this subsection when needed.

C. D. The Oklahoma Commission for Teacher Preparation shall adopt rules requiring specific improvements to strengthen the screening of student applicants and field activity and placement as set out in subsection A of this section. Such rules shall be reviewed and amended or readopted by the Commission at least once every five (5) years.

 $\frac{1}{2}$. To assist the Commission in setting specific requirements as set out in subsections A and $\frac{1}{2}$ of this section, the Commission shall annually prepare a statistical report showing the percentage of students from each of the Oklahoma institutions of higher education who have successfully completed or who have failed the competency examination for licensure and certification. The annual report shall show the percentages for each institution of higher education and each assessment area separately by student degree status and shall be distributed annually to each member of the Oklahoma Commission for Teacher Preparation, the Oklahoma State Regents for Higher Education, the governing board of each institution which has an approved or state accredited teacher education program, the State Board of Education, the State Board of Career and Technology Education and the Legislature.

SECTION 3. AMENDATORY 70 O.S. 2011, Section 6-195, is amended to read as follows:

Section 6-195. A. The State Department of Education shall administer a residency program which shall be approved by the State Board of Education. Such The program shall be developed in consultation with the teacher education institutions, the Oklahoma Commission for Teacher Preparation and the district boards of education. Such The program shall include, but not be limited to:

1. Guidelines and assignments for resident teacher positions in the school districts;

2. Requirements and guidelines for selection and appointment of mentor teachers which must include any requirements specified in the Oklahoma Teacher Preparation Act;

- 3. Guidelines for the appointment and functions of a residency committee; and
- 4. An appropriate professional development program for the resident teacher.
- B. Except as otherwise provided in the Oklahoma Teacher Preparation Act, no person shall be certified to teach in the accredited schools of this state, unless such the person:
- 1. Has completed at least one (1) school year of teaching service as a resident teacher in the residency program as provided in the Oklahoma Teacher Preparation Act;
- 2. Has been recommended for certification by the appointed residency committee after completion of not less than one (1) or more than two (2) school years of resident teaching service; and
- 3. Has successfully completed the curriculum examination as prescribed by the Board prior to July 1, 1997, and the competency examination as prescribed by the Commission beginning July 1, 1997.
- C. Any person who has been issued a license to teach by the Board may be employed on a temporary or continuing contract basis as a resident teacher by an accredited school upon appointment by the district board of education or by a private or public provider of

early childhood education programs as authorized in Section 11-103.7 of this title.

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- D. Upon placement of a licensed teacher in a resident teacher position at a public school, the district board of education shall appoint the residency committee members, as prescribed in the Oklahoma Teacher Preparation Act, who shall have the following duties:
- 1. Meet with the resident teacher as may be required by the Board;
 - 2. Work with the resident teacher to assist in all matters concerning classroom management and professional development for that teacher;
- 3. <u>Provide professional support, mentorship and coaching for</u> the resident teacher;
- 4. Provide for meaningful parental, guardian or custodian input as one criterion in evaluating the resident teacher's performance; and
- 4. 5. Upon completion of one (1) school year of residency, make recommendations to the Board and the preparing institution of higher education as to whether the resident teacher should be issued a certificate or whether such the resident teacher shall be required to serve as a resident teacher for one (1) additional school year. In the event a resident teacher serves a second year, the recommendation of the residency committee to the Board and the

institution of higher education after the second year shall be for either certification or noncertification.

Upon recommendation from the residency committee for noncertification or an additional year in the residency program, such the residency committee shall, upon request of the resident teacher, supply a list to the resident teacher of the reasons for such the recommendation. The list of reasons shall remain confidential, except as otherwise provided by the resident teacher.

In the event a resident teacher is required to serve an additional year in the residency program, the resident teacher shall not be required to be under the supervision of the same residency committee, or any member of the committee, which supervised the resident teacher during the initial year in the program; and

5. 6. In the event the committee recommendation to the Board and the institution of higher education is for certification, a residency committee shall also recommend a professional development program for the resident teacher, designed to strengthen the resident teacher's teaching skills in any area identified by the committee.

All resident years shall count toward salary, fringe benefit adjustments, career status and retirement.

E. Upon employment of a licensed teacher in a resident teacher position by a private or public provider of early childhood education programs pursuant to a contract as authorized in Section

11-103.7 of this title and upon employment of a teacher with an alternative placement teaching certificate, the district board of education shall appoint the residency committee members, as prescribed in the Oklahoma Teacher Preparation Act. The residency committee members shall have the same duties as prescribed in subsection D of this section.

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F. Nothing in this act shall be construed as requiring more than one (1) year of employment at the resident level before a standard certificate can be issued to a resident teacher.

The professional development program shall commence with the residency year and shall require continuing education throughout the career of a teacher.

G. For the 2003-04 school year, if the district board of education is unable to find a teacher willing to serve as a mentor teacher, the district may leave the position of mentor teacher on the residency committee unfilled. If the district leaves the position unfilled, the remaining members of the residency committee may carry out the duties of the committee.

SECTION 4. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 6-211 of Title 70, unless there is created a duplication in numbering, reads as follows:

The State Board of Education shall conduct an educator supplyand-demand study every three (3) years. The study shall identify areas of teacher shortage and make recommendations for addressing

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    the areas of most critical need. The Board shall submit a report
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    outlining the findings to the Governor, the Speaker of the House of
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    Representatives and the President Pro Tempore of the Senate.
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        SECTION 5. This act shall become effective July 1, 2014.
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        SECTION 6. It being immediately necessary for the preservation
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    of the public peace, health and safety, an emergency is hereby
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    declared to exist, by reason whereof this act shall take effect and
    be in full force from and after its passage and approval.
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